



## Careers Curriculum Intent Statement

Careers Lead: Mr Graeme Gildroy

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### Intent: Empowering Pupils for Lifelong Success

At The Wenlock School, we are passionate about preparing every pupil for a successful and fulfilling life beyond school. Our careers programme is rooted in inclusivity, high expectations, and personalisation - underpinned by the nationally recognised Gatsby Benchmarks. From Year 7 onwards, we deliver a coherent and ambitious careers curriculum that enables each learner to explore, plan, and pursue meaningful post-16 pathways.

We are acutely aware of the unique challenges faced by our pupils due to their individual needs and diagnoses. As such, our provision is designed to address these barriers while building confidence, nurturing aspirations, and supporting informed decision-making.

We want every young person to:

- Recognise their strengths, talents, and interests
- Understand the world of work and their place within it
- Be equipped for independent living, supported employment, or further education
- Develop resilience, ambition, and a belief in their potential

Our careers education also contributes directly to the four Preparing for Adulthood (PfA) outcomes: employment, independent living, good health, and community inclusion.

### Implementation: A Holistic, Aspirational Careers Programme

We provide a structured and progressive careers curriculum that is tailored to the diverse needs of our pupils and delivered through curriculum integration, discrete lessons, and enriching real-world experiences.

Our programme is fully aligned with all eight Gatsby Benchmarks:

1. A Stable Careers Programme
2. Learning from Career and Labour Market Information (LMI)
3. Addressing the Needs of Each Pupil
4. Linking Curriculum Learning to Careers
5. Encounters with Employers and Employees

6. Experiences of Workplaces
7. Encounters with Further and Higher Education
8. Personal Guidance

We also inspire pupils by connecting them with Alumni and local role models, demonstrating the range of achievable futures available.

### **Impact: Readiness, Resilience, and Real Opportunities**

Our ultimate aim is for every Wenlock School pupil to transition confidently into post-16 education, training, or employment, equipped with the self-awareness, practical skills, and ambition to succeed.

We will measure our success through:

- Completion of student surveys at key transition points and at the end of the school year
- Positive and sustained post-16 destinations
- Increased pupil confidence and engagement with their future goals
- Demonstrable development of employability skills - including communication, problem-solving, and teamwork
- A clear understanding of the value and purpose of work in all its forms
- Active use of support networks, advice, and resources to navigate their career journey
- A strong sense of purpose, inclusion, and contribution to society

At The Wenlock School, we believe every pupil can build a future they are proud of - and our careers curriculum is here to ensure they are empowered to do just that.

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